

RECRUITMENT QUESTIONS TO ASK

*Before going out to recruit, ask yourselves the following questions.
Discuss them among the leadership. Be prepared!*

- What **value** will this volunteer position add to their life?
- How is your organization performing a unique service for this person and the community?
- How will this person's signing on as a volunteer improve the effectiveness of this organization?
- How** can you best place a person where they are doing meaningful work and helping to get done the work you need accomplished?
- In the year 2005, we would like our volunteer base to be....
- What has changed in our organization about the way people volunteer in the last 5 years?
- Why will they volunteer in the **next five years**?
- What** incentives do we offer to people that will turn episodic volunteers into long term committed ones?
- Does** your organization tap the full potential of the volunteers it currently uses?
- How is your volunteer program family sensitive?
- How are volunteers given the opportunity to participate in decision making in the organization?

*Would you find it meaningful
to do this particular type of volunteer work?*

